

| SDSU/UCSD Joint Doctoral Program in Audiology Five year Strategic Plan 2023 - 2028** |  |   |  |   |  |   |  |
|--|--|---|--|---|--|---|--|
|  | Goal   | CAA Standards                                 | Status Quo   | Target  | Goals Achieved 2023  | Goals Achieved 2024   | Goals Achieved 2025  |
| <b>Focus Area One*: Patient Centered Care (PCC)</b>                                  |  |   |  |   |  |   |  |
| 1A   | Promote Patient Centered Care in Didactic Courses  | 3.1.1A, 3.1.2A, 3.1.4A, 3,1.5A & 3.1.6A, 3.5A | In 2021 a new auditory management course and a new counseling and communication course were added to the curriculum. We aim to include at least one PCC activity in each course.   | By 2028 all graduates of the program will have completed at least two PCC related activities related to a didactic course.  | None of the students who graduated in 2023 completed any didactic related PCC projects                   | All of the 2024 grads completed a 4 habits model self-assessment in AUD in 812 and a Shared Decision Making project in AUD 711                        | All of the 2025 grads and externs completed a 4 habits model self-assessment in AUD in 812 and a Shared Decision Making project in AUD 711 |
| 1B   | Demonstrate PCC related skills in the clinic   | 3.1.4A, 3,1.5A & 3.1.6A                       | We can measure PCC related skills in the clinic with CALIPSO questions related to:Patient Narratives, Cultural Sensitivity, Counseling, and Shared Decision Making. This will demonstrate whether didactic learning transfers to the clinic. | By 2028, the graduating class will have Final CALIPSO semester scores of PCC related items*** of at least 5 (Competent).  | Class of 2023 average PCC Final Semester CALIPSO scores were 5.77 out of 6                               | Class of 2024 average PCC Final Semester CALIPSO scores were 5.9 out of 6   | Class of 2025 average PCC Final Semester CALIPSO scores were 5.8 out of 6  |
| <b>Focus Area Two*: Evidence Based Practice (EBP)</b>                                |  |   |  |   |  |   |  |
| 2A   | Expose students to evidence based practice early in the program  | 2.1.2,  | Students take a Research Methods course during the Spring Semester of their first year. Beginning Spring of 2023, all first years completed an EBP activity during that semester.  | By 2028 all first year students will complete their EBP project with a grade of B or higher.  | Spring 2023, 11 out of 11 students (100%) completed the EBP project with a grade of at least a B         | Spring 2024, 12 out of 12 students (100%) completed the EBP project with a grade of at least a B.   | Class of 2025 Completed a PICO <sup>+</sup> , EBP related to Auditory Management in AUD 810, with 7 scoring an A, 3 scored B- or better.   |
| 2B   | Actively involve students in research early in the program as this will demonstrate the importance of EBP. | 3.5A  | All students are actively involved in research by the first quarter of their second year.  | We aim to have 80% students present their Doctoral Projects before leaving for their externships. This allows for concentrated research efforts during years 2 and 3 of the program. (All students are required to present their research to AUD Faculty and students prior to graduation.) | Class of 2023, 7 of the 9 graduates (78%) presented their Doc project during the 3rd year of the program | Class of 2023, 1 of the 9 graduates (11%) presented their Doc project during the 3rd year of the program. (The remainder presented in their 4th year) | Class of 2025, all students (n=10) presented their Doctoral Projects prior to graduation   |
| 2C   | Demonstrate EBP skills in the clinic   | 3.1.3-8A, 3.1.4- A 3.1.6- 15A                 | We can measure EBP related skills in the clinic with CALIPSO item: Professional Practice 5 - Makes clinical decisions based on evidence-based practice. This will demonstrate whether didactic learning transfers to the clinic.             | By 2028, the graduating class will have a final semester score for the EBP item of at least 5 (Competent).  | Class of 2023 average EBP final semester CALIPSO scores were 6 out of 6                                  | Class of 2023 average EBP final semester CALIPSO scores were 5.89 out of 6  | Class Of 2025, average EBP final semester CALIPSO scores were 5.8 out of 6   |

| Focus Area Three*: Diversity, Equity and Inclusion (DEI) |  |                            |  |   |  |  |  |
|--|--|----------------------------|--|---|--|--|--|
| 3A   | Recruit a diverse class into the program (in terms of race, ethnicity, native language, SES**** and family access to higher education) | 3.4                        | Because San Diego is quite diverse (2022 Census data: 17% Asian, 6% Black, 10% mixed race, 30% Hispanic), we attract a diverse population of students.   | We aim to have 30% of our students who: 1) are first generation college students, 2) are Hispanic, or 3) are from a racial minority, and/or 4) who have at least intermediate skills in a language other than English | Of our 11, 1st year students in 2022-2023, 36% are first generation college students, 36% identify as hispanic and 18% identify as asian. One is an advanced Spanish speaker and one is an intermediate Arabic speaker | Of our 12, 1st year students in 2023-2024, 8% are first generation college students, 12% identify as hispanic and 8% identify as asian. Three are intermediate Spanish speaker, 1 is an advanced French speaker, 1 is an advanced Russian speaker, and 1 is an advanced ASL communicator | Of our 11, 1st year students in 2025-2026, 27% are first generation college students, 1 identifies as Hispanic, 1 as Asian, and 5 as mixed race. Two are intermediate Spanish speakers, 1 is an intermediate ASL communicator              |
| 3C   | Educate students regarding the importance of DEI early in the program  | 3.4                        | All students complete implicit bias training during their first semester in the program. Students learn about Cultural Humility during their counseling class during their first summer in the program | 100% of our externs will report DEI training at least twice during the program  | We will begin data collection in August 2023   | 100% of our 2023-2024 externs received DEI training during their first week of the academic program and 90% reported training during, at least one of their external clinical placements   | 100% of our 2024- 2025 externs received DEI training during their first week of the academic program and 75% reported training during, at least one of their external clinical placements. (Mostly at hospitals- not at private practices) |
| 3D   | All students will have the opportunity to work with an interpreter in the clinic while a student in the program                        | 3.4                        | All students learn about working with an interpreter in their Counseling class, and students have the opportunity to work with an interpreter in multiple clinic sites                                 | By 2028, 100% of the graduating class will have worked with an Interpreter in the clinic  | We will begin data collection in August 2023   | 100% of our 2024-2025 externs used an ipad interpreter at least 5 times during their year at UCSD, 60% report working with an interpreter during at least 1 additional clinic rotation, and 2 of 10 report conducting many of their appointments in Spanish.                             | Half of our 2025 graduates report using interpreters at their externship; mostly at hospital and large clinic settings. One took an interpreter training course.   |
| 3E   | Demonstrate DEI skills in the clinic   | 3.1.1A, 3.1.3-8A,2.1.4-19A | We can measure DEI related skills in the clinic with CALIPSO items related to cultural competence & self reflection: Communication 1 & 4, Professional Practice 2, 3 & 6                               | By 2028, the graduating class will have final scores for the DEI items of at least 5 (Competent).   | Class of 2023 average DEI Final semester CALIPSO scores were 5.9 out of 6  | Class of 2024 average DEI Final semester CALIPSO scores were 5.94 out of 6   | Class of 2025 average PCC Final Semester CALIPSO scores were 5.94 out of 6   |

\*The Strategic Plan is based on the three focus areas from the AUD Mission Statement; \*\*Created July 2023

\*\*\*PCC related clinical skills are measured with CALIPSO items: Assessment 1, 19, 20, AR1, Communication 4, Pediatric AR 2, Counseling 1, 2, 3 and 4

\*\*\*\*SES = Socioeconomic Status; '+PICO = Population, Intervention, Comparison, Outcome